Present: Tina, Amy, Aramis, Tan, Tiondra

- How to increase attendance?
 - Word of mouth is great, if you can "go with a friend" it increases likelihood of getting people to come
 - People are more inclined to come if they know what things would be discussed, they would have a stake in the conversation
 - o Put Zoom link on website
- Planning for events for this semester (Amy)
 - o We should set the speaker first, and then work the rest around their schedule
 - o Ask for ideas from students
 - Look at topic ideas we came up with last semester, we think Race,
 Gender/Sexuality, and Abilities are good ones to try and host this semester, Age and Religion/Spirituality can move to next semester
 - Byron Craig in School of Comm, expert on rhetoric, could discuss code-switching and imposter syndrome
 - Student panel involvement, get students' experiences on the topic, possibly use
 FB group as a call for panelists
 - Tina will reach out to Dr. Craig to ask if he could attend one of these meetings for planning
 - If possible, have a planning meeting within the next two weeks
 - o For future topics, having student voices would be important
 - Tan would be willing to be a leader on the gender/sexuality
 - Tiondra would be willing to be a leader on code-switching, privilege
 - o Bring people for the gender/sexuality discussion to March 1st meeting
 - Abilities topic public spaces, universal design, SAAS and Student Disability Network RSO; for access to healthcare Desha Cobb is from MCN
- Note about inclusivity in language in written documents
 - o Be intentional about language usage, which pronouns are chosen and used
 - Honors staff reviewed job posting language for SLT positions to make them more inclusive and gender neutral